# **CHARLES DAVIS**

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## **Summary of Qualifications**

- Five years of experience in leadership and training positions in the U.S. Marine Corps
- Expert knowledge of operational experience, personnel & risk management, and communication
- Extensive experience driving performance, overseeing high-value equipment, leading teams, developing talent, and maximizing organizational efforts during complex projects and initiatives

#### **Education**

• **Bachelor of Science in Forest Resources-** Parks, Recreation, and Tourism Management *University of Georgia (Athens, GA)* 

Expected May 2020

• Basic, Intermediate, and Advanced Leadership and Management Development Courses *U.S. Marine Corps* 

# **Professional Experience**

TJ MAXX

Rorthwest GA

Backroom Processor

2017-2018

- Developed better operating practices which improved stocking production by 15%
- Train and coach new associates on sorting techniques
- Install security measures on high end merchandise for theft reduction
- Sort, organize, and stock merchandise in timely manner

Loss Prevention Detective 2015-2016

- Conducted surveillance to detect loss in all aspects within a store
- Directed quarterly safety inspections and made recommendations to reduce loss
- Instructed associates on how to identify merchandise loss in accordance with company policy
- Researched databases to locate areas of improvement within a store for better operational practices

### U.S. MARINE CORPS

Camp Pendleton, CA 2013-2014

Platoon Manager

- Led all daily operations, supervised, & teachings of a platoon, ensuring combat effectiveness and safety for 50
- Ensured combat readiness through maintaining monthly performance reviews and made recommendations for areas of improvement

### Fire Direction Control Man

2012-2013

- Controlled safety education training, safety assessments, and monitored safe operations of 50 Marines.
- Managed and inspected over \$150,000 of military equipment
- Assisted on multiple combat operations to ensure effects on targets
- Gathered, analyzed, and relayed locational data from multiple sources in under 30 seconds
- Responsible for strategic planning and employment of Marines and weapons

## Mortar Squad Leader

2009-2011

- Supervised a mortar squad, responsible for professional development, welfare, and training of 5 Marines
- Accountable for \$100,000 of military equipment and high explosive ammunition
- Developed strategic planning for employment in combat operations; supervision of 3 mortar systems
- Instrumental in training and proficiency of Marines on weapons system

#### Awards

- Meritorious Mast
- Good Conduct Medal

- Certificate of Accommodation
- Employee of Quarter 2015